



Representation of All Star Parties & Events

I acknowledge that while performing services as a subcontractor, I am representing **All Star Parties & Events**. I understand that my conduct, communication, appearance, and professionalism directly reflect the company's brand, reputation, and standards.

I agree to uphold All Star Parties & Events' company standards at all times while working events, including interacting with clients, guests, venue staff, and other vendors in a respectful and professional manner.

I understand that any business cards, promotional items, or marketing materials distributed while working an All Star Parties & Events event must be pre-approved All Star Parties & Events materials only. Personal business cards, independent marketing, or unapproved promotional materials may not be distributed during events. All signage including but not limited to service design menus must be approved through All Star Parties & Events and use approved branding. Design menus are provided to artists upon request.

Uniform & Appearance Policy

All artists are expected to maintain a clean, polished, and professional appearance while representing All Star Parties & Events.

I understand and agree that:

- A logoed All Star Parties & Events shirt OR approved nametag is required for all bookings
- Approved attire includes clean jeans, khakis, or other professional bottoms unless otherwise instructed for themed events
- Clothing should be clean, wrinkle-free, and appropriate for family-friendly environments
- Closed-toe shoes are strongly recommended for safety and professionalism
- Personal grooming and hygiene should be maintained at all times
- Costumes, themed attire, or all-black uniforms may be required for certain events and will be communicated in advance
- Artists may not wear clothing displaying competing business names, inappropriate graphics, or offensive language while working events

Artists who arrive out of dress code or without required branding materials may be removed from the booking or asked to correct the issue prior to beginning services.

Non-Solicitation

I acknowledge that all clients, bookings, leads, venues, and business relationships secured through All Star Parties & Events are the exclusive property of the company.



I agree that I will not, directly or indirectly:

- Solicit, book, or accept work from All Star Parties & Events clients outside of the All Star booking process
- Distribute personal business cards, flyers, or promotional materials at All Star Parties & Events events
- Attempt to redirect clients, guests, or venues to my own services or to third-party services
- Use client information obtained through All Star Parties & Events for personal gain or outside bookings
- Represent myself as an owner, manager, or official spokesperson of All Star Parties & Events unless authorized to do so

Any marketing materials shared at events must be All Star Parties & Events–approved.

Confidentiality

I understand that during my work with All Star Parties & Events, I may have access to confidential and proprietary information, including but not limited to client names, contact information, pricing, contracts, event details, internal processes, schedules, and business operations.

I agree to:

- Keep all such information strictly confidential
- Not disclose, share, copy, or use confidential information for any purpose outside of my work with All Star Parties & Events
- Protect client privacy before, during, and after events
- Not post private client information, event details, or behind-the-scenes information publicly without approval

This confidentiality obligation remains in effect during my engagement and after my relationship with All Star Parties & Events ends.

Social Media & Content Policy

Photos and videos taken during events may only be posted publicly if:

- The content reflects positively on All Star Parties & Events and the client
- No private or sensitive client information is shown
- The content remains family-friendly and professional
- The client or venue has not requested privacy restrictions



Artists may be asked to submit event photos or videos for company marketing purposes. Any branded social media collaborations, tags, or promotional posts related to events should appropriately credit All Star Parties & Events when applicable.

Event Conduct & Expectations

I understand that professionalism extends beyond performing services and includes punctuality, preparedness, and teamwork.

I agree to:

- Arrive 15–20 minutes early unless otherwise instructed
- Come fully prepared with all necessary supplies and equipment
- Maintain a clean and organized setup area throughout the event
- Treat clients, guests, children, and fellow artists respectfully
- Avoid inappropriate language, behavior, or discussions while working
- Refrain from smoking, vaping, or consuming alcohol while actively working events unless specifically approved for the event environment
- Follow all venue rules and safety guidelines
- Notify management immediately of emergencies, delays, accidents, or client concerns

Equipment & Branding

All Star Parties & Events may provide branded materials including tents, signage, menus, uniforms, tables, chairs, and queue management equipment.

I agree to:

- Use company-provided branding materials appropriately and professionally
- Return borrowed company property in good condition
- Not alter, remove, or misuse company branding materials
- Notify management of damaged or missing equipment immediately

Acknowledgment

I understand that violation of this agreement may result in immediate removal from the All Star Parties & Events subcontractor roster and may lead to further action as permitted by law.

By accepting bookings through All Star Parties & Events, I acknowledge that I have read, understood, and agree to comply with these policies and expectations.

Subcontractor Terms and Conditions



For a full list of guidelines and expectations, please visit the staff page.